

Goði Sol – CoRS



How many trained Goðar are in the field? 6 How many Goðar are currently in training? 10 with an app or two pending. No publications this month. 12 cert courses available now, The runes and the Seiðr course are out. Remember Chancellors. These courses are free to you, even if you have no desire to become clergy the courses are a great source of information and knowledge at your disposal anytime. No change in number enrolled. Only one more course completion. C'mon guys.....and that's it from me outside of the prayer book is nearing completion. And 'should' see the light of day well before the holidays. That's all I've got on the month.

Daniel Abramshe - CoMA



Started the month at 489, ended at 499. One declination, due to a lack of response to the inclusivity question

Calista Horvath - CoPA



Not a whole lot to report as far as happenings. Social media audit is here: https://docs.google.com/spreadsheets/d/1-AagSUWU_mMXuoqjm6lbaljdPyiHVNyu5DYyQmi5ySE/edit?usp=sharing I will be putting out the call for our winter newsletter tonight or tomorrow morning-- in that vein, I am beggin' you all to please submit content. It's important to those who read it to see us functioning and keeping to the goals we set as an organization. To those who always do, keep it up! I have a couple of bites for chairs that I'm working on getting sorted out. Nothing further to report.

Social Media Audit

Ray Horvath - CoRD



Another quiet month coming up, in terms of observances. November 16th marks International Day for Tolerance, and November 23rd is the American Thanksgiving. Going to take the quiet time to attempt a manual count/deep dive with the BIPOC members.

November, 2023

Month-long observances:

- ✓ Diabetes Awareness Month
- ✓ National Native American, American Heritage Month

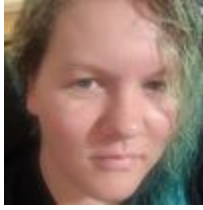
Important DE&I calendar dates:

- ✓ November 1-2 – Dia de Muertos
- ✓ November 1 – All Saints' Day (Roman Catholic)
- ✓ November 1 – National Stress Awareness Day
- ✓ November 2 – All Souls' Day
- ✓ November 9 – Diwali (Hindu)
- ✓ November 9 – World Freedom Day
- ✓ November 9 – World Adoption Day
- ✓ November 11 – Remembrance/Veterans Day
- ✓ November 13 – World Kindness Day
- ✓ November 16 – International Day for Tolerance
- ✓ November 19 – International Men's Day
- ✓ November 20 – Transgender Day of Remembrance
- ✓ November 20 – Universal Children's Day (Human Rights, U.N.)
- ✓ November 23 – Thanksgiving
- ✓ November 25 – Day of the Covenant (Baha'i)
- ✓ November 27 – Ascension of Abdu'l-Baha (Baha'i)

Struggling with retention issues?

Check out [10 Strategies to Retain Diverse Talent](#)

Carla Branam - CoRA



I have quite a few coming up. Trans parent day, transgender awareness week, intersex day of remembrance, transgender day of remembrance. We only had one try to get into our ATN RA page. That was denied due to their answers. Other than that everything is the same as far as I know

Roland Tyrson - HD



This month: Via Discord, I created a well-received, 3 page document that answered direct questions and promoted AtN and our ways for another version of a DRGL at Fort Jackson. Hopefully we see a return on this. One person was banned from our Discord server. They continuously promoted objectionable and/or divisive views on ethnicity and the worship of deities. They were repeatedly cautioned against the rhetoric, yet insisted to promote their view against the Frith we seek to uphold. After speaking with AtN leadership, it was decided that Chancellor and Chair reviews (myself as well) would resume as outlined by general protocol. This process is expected to begin on November 1st.

Enter

Jay Burnett - CoMS



As of October, 71 of our members are current or former military. I wish I could say that the 22 a day went better, it looks like it was just Flak and I, though he's only one who updated the spreadsheet. November has two days of observances. The Marine Corps Birthday which is November 10th, and Veteran's Day on the 11th.

Enter

Astella Rose - CoEP



Due to a lot of the emissaries having personal issues things were slow this month. I believe we had 6 events. We have a new emissary. I plan on talking with Beast about a possible Yule card exchange and starting to go on vc once a day just to interact more myself. Personally things got better then took a dive.

Tyler Santy - CoDRGL



I've been working with a lot of the DRGLs to get deployed members altars as well, and am submitting a list of 13ish names for deployed Yule cards

Tyler Santy - CoDRGL



DRGL Updates: the DRGL currently deployed with his guard unit has supplied names and addresses for yule cards, so submission for roughly 13 of those are going to be made ASAP. We have been seeing an increase in Shaving waivers being approved, thanks TO DRGL support of their members and increased involvement in the DRGL program, including changing of positions for one group. I have been working on developing a step by step process for getting a chaplain for Heathens, strictly for the Air Force as im not super experienced or knowledgeable on other branches processes and requirements. I will be testing this process, but it is a slow burn as it takes a masters degree which I have yet to achieve but am scheduled to start in January of '24. If successful, AtN will successfully be the first Heathen association to assist a non-abrahamic faith chaplain. The Army has a new requirement for DRGL assignment, which i now have a template for the entire DoD as the Army is the most strict, so it will work for all other branches. I am working on creating a minimum requirement for DRGLs to maintain to prove they are showing they're actively working in the position, but working on what should be requirements for active duty vs guard. Before this plan is implemented it will be bounced off the existing AtN requirements to see if it would bring benefit to the program.

Nov 6, 2023, 9:59 PM

Djinn Allain - CoTT



Happy Moon's Day Everyone! My life/All Hallows/Samhain got the better of me last week & I didn't get in with the October updates... so sorry for that. Here are the updates for the month: Awaken the North - October 2023 Council Meeting - Treasurer Notes September Financials Net loss of \$(23.06) September Patreon \$144.98 - down a bit from \$168.46 in August October Patreon \$178.41- decent increase AtN Store/Merchandise - Net of \$259.10 for 3 sales AtN University - Net of \$9.31 for 1 course purchase YTD Net Loss of \$(86.75) thru September of 2023 Patreon September Patreon \$144.98 - down a bit from \$168.46 in August October Patreon \$178.41- decent increase Performance to forecast September forecast Revenue \$782.44 Expenses \$(759.24) September actuals Revenue \$426.38 Expenses \$(449.44) Revenue & expense close - September forecast was for a net gain of \$23.20 & actuals were a net loss of \$(23.06). So \$46.26 less revenue than we'd hoped for... The updated Excel file + September & October monthly PDFs are attached